

## SUBCOMMITTEES

### WELCOMING

Goal: To provide and disseminate information to newly commissioned junior officers

### RECRUITMENT/RETENTION

Goal: To increase the number of junior officers in the United States Public Health Service Commissioned Corps

### PROFESSIONAL DEVELOPMENT

Goal: To provide leadership, guidance, and positions on issues relating to the professional development of junior officers

### POLICY AND PROCEDURE

Goal: To establish guidelines and operating procedures governing the Junior Officer Advisory Group

**JOIN OUR TEAM!**



## Junior Officers Advisory Group

For more information, please contact  
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## Junior Officers Advisory Group

PROMOTING LEADERSHIP

PROFESSIONAL DEVELOPMENT &

EXCELLENCE...

IN THE UNITED STATES PUBLIC HEALTH SERVICE



## VISION:

Improving the nation's health through the recruitment and professional development of junior officers in the USPHS Commissioned Corps.

## MISSION:

The Junior Officer Advisory Group (JOAG) is a public health professional group under the Office of Surgeon General whose purpose is to provide advice and consultation on interests and concerns specific to junior officers in the USPHS Commissioned Corps.

## MEMBERSHIP:

The JOAG members are highly-skilled, motivated professionals who represent a cross section of the interests, concerns, and responsibilities of junior officers from all disciplines and organizations staffed by USPHS.

## OBJECTIVES/FUNCTIONS:

The JOAG serves in a resource, advisory, and liaison capacity to assist in the development and coordination of activities related to junior officers in the Commissioned Corps with the following specific functions:

- Identify and advocate on behalf of junior officer issues and concerns;
- Assist the Office of the Surgeon General, Division of Commissioned Personnel, Professional Advisory Committees and Chief Professional Officers in the assessment of personnel needs and in recruitment, training, utilization, and recognition of junior officers;

- Develop position papers, statistical reports, and/or guidelines where appropriate, to advise and comment on issues relating to staffing and utilization issues, professional practice and personnel activities affecting junior officers;
- Promote junior officer development and utilization;
- Promote cooperation and communication between junior and senior officers throughout the PHS;
- Serve as a liaison between junior officers and other PHS or external components; and
- Serve as communication link and information resource for junior officers.



*Junior Officer Advisory Group was chartered December 7, 2001 by VADM David Satcher, Surgeon General United States Public Health Service*